



# 2021 ANNUAL REPORT

  
**BRIGID'S PATH™**

Grace for the Past, Support for the Present and  
Hope for the Future



# FAITH

*We are grounded in **FAITH.***

**T**hrough our fourth year of caring for babies and families, being grounded in faith sustained us. The evolving pandemic and ever-growing need in our community brought challenges every day.

And yet, we saw the transformation made possible when we keep showing up for the work we are called to do. We saw the power in treating each person with love, respect and dignity. We saw the impact of working with grace and perseverance. We saw the healing born from hope.

In these pages, you'll see how our work is grounded in faith. Every day and in so many ways, our faith draws us closer to each other and fuels the hard and holy work of creating a better way forward for families.



# 2021

*Growing from a*  
**FOUNDATION  
OF FAITH.**



*With every positive response we receive from families, staff and community partners, we see the power of transformation born of hope.*



*“Brigid’s Path has changed my life forever in so many good ways . . . I am so lucky to call everyone here family.”*

*“You guys are my biggest blessings. I never thought Children’s Services would give me a chance to prove myself.”*



*“I really don’t know what would have happened to me or my family without Brigid’s Path.”*

## *Dear friends of* **Brigid’s Path,**

As we reflect on the year, we can’t help but to be overwhelmed with gratitude.

Gratitude for the families who trust us to care for their babies. Gratitude for a team who shows up with love every day to passionately transform lives. Gratitude for the ways that you continue to wrap support and hope around Brigid’s Path and the families that we serve.

In a year filled with so many challenges for our community, it has been powerful to witness the impact that we have achieved as we showed up every day to do this HARD and HOLY work.

In 2021, our fourth year of operation, we saw so many blessings including:

- Helping **81 percent of babies served to stay with family** by wrapping services, advocacy and support around them
- Hosting our **most successful fundraising event ever** with GROW in May 2021
- **Reducing the medications our babies need** while increasing our ability to care for babies with increasingly complex medical needs
- **Ending the year with our busiest quarter ever** in the nurseries all while continuing to navigate the pandemic

From our start, God called us to build a better way to care for babies and their families impacted by addiction. We are so proud of our work in 2021 and know we will continue to be grounded in faith as we build a greater community for the families that we serve.

As we follow our calling, we are making exciting changes, including Megan Zarnitz’s transition to our Executive Director, Jill Kingston’s transition to Founder & President and Rebekah Baumer’s transition to Assistant Director from her Nurse Manager role. This positions us to continue to increase the number of babies and families we serve while also discerning how to best respond to the need our families have identified for a lasting community and sense of belonging where they can continue to heal and thrive.

As we look to our future, we remain grounded in faith and hope as we work toward this vision. We can’t thank you enough for all of the ways you have helped us and continue to walk alongside us as we transform the lives of those that we serve.

With all of our gratitude,

**Jill and Megan**



## OUTCOMES BORN OF FAITH

In our fourth year of caring for babies and families, we saw so many lives touched by transformation, new beginnings and hope. Our faith shows up in our actions every day: hands held, babies cared for, court hearings attended and encouragement offered. The result is a life-changing impact on the families we serve.



## 2021 RESULTS

- 81%** of our babies discharged in 2021 went home with **FAMILY**
- 42** **BABIES** cared for in 2021
- 85%** of our babies would have been placed directly into foster care **WITHOUT BRIGID'S PATH**
- 6** **COUNTIES IN OHIO** from which our families arrived
- 62%** of families living in **MONTGOMERY COUNTY**
- 40%** of families were referred to Brigid's Path by **CHILD PROTECTIVE SERVICES**
- 152** **LIVES OF BABIES AND KIN** were impacted in 2021
- 100%** of families surveyed said that they **WOULD RECOMMEND** services at Brigid's Path
- 100%** of families surveyed said that they were **TREATED WITH RESPECT AND DIGNITY**
- 33** babies **DISCHARGED**
- 12 days** **AVERAGE AGE OF INFANTS** at admission
- 2 days** age of **YOUNGEST INFANT** admitted

## BIGGEST NEEDS FOR OUR FAMILIES

- 34** needed connection to **SUBSTANCE USE DISORDER TREATMENT**
- 26** lacked **RELIABLE TRANSPORTATION**
- 25** lacked **SAFE HOUSING**



## Faithfully FUNDING OUR FUTURE

As we look ahead to expanding our services, we continue to work toward a more secure financial future for Brigid's Path. We prayerfully discern which calculated risks will advance our mission and best allow us to serve families.

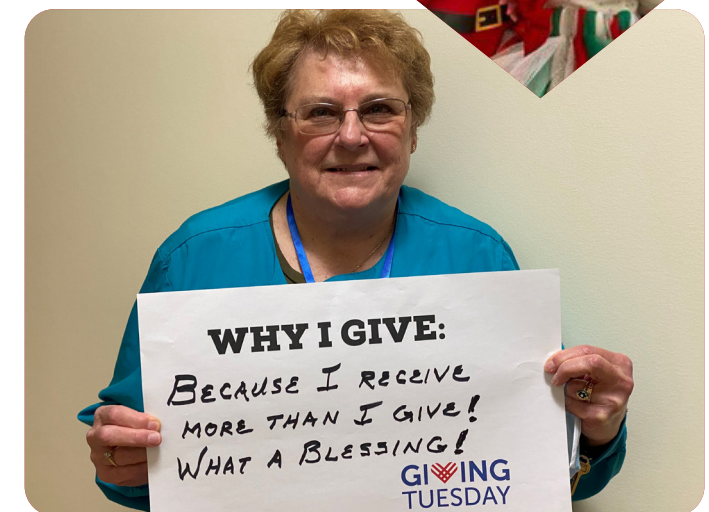


## INCOME

Contributions.....	\$693,014
Fundraisers.....	\$219,635
Grants.....	\$2,388,714
Donated Goods/Services.....	\$192,480
Other Income.....	\$93,598
<b>Total income.....</b>	<b>\$3,587,441</b>

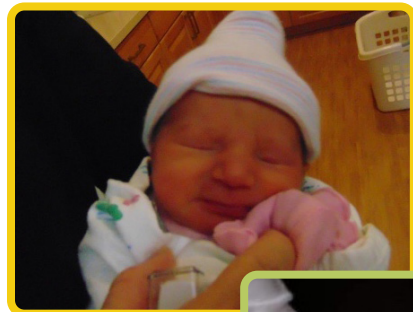
## EXPENSES

Program.....	\$2,442,054
G&A.....	\$301,821
Fundraising.....	\$212,216
<b>Total expenses.....</b>	<b>\$2,956,091</b>



## JOURNEYS BORN OF *Faith*

One of the best parts of our work is seeing the transformational journey our families make. We are able to watch beautiful growth and are so blessed to be able to stay in touch with many of our families beyond their stay with us.



Then



Now

This beautiful girl's mom came to Brigid's Path scared about the possibility of losing her daughter. When she arrived, though, she says that her life was changed by the support that she received. She views the Brigid's Path team not as staff, but family, and always will. Baby and mom continue to thrive and remain together as mom works toward also reunifying with her older daughter. Mom says that they are "happy and healthy all because of Brigid's Path!"



Then



Now

When she came to Brigid's Path with her 5-day old baby, mom said that she walked through the doors to their future. Committed to a better life for both of them and to breaking the cycle of addiction that had affected her family, mom was hopeful. She worked closely with a Brigid's Path family advocate on housing, working with Children's Services and on her next steps. Since leaving Brigid's Path together, mom and her daughter have continued their beautiful journey in a supportive sober living community. Now, they are in the process of moving into an apartment of their own! Mom says that so many blessings have happened since her daughter was born, and they all started with Brigid's Path.

## BRIGID'S PATH'S *First* BABY!

We remember welcoming the first baby through the doors of Brigid's Path like it was yesterday. On that December day in 2017, the team buzzed with energy and a deep commitment to our mission of supporting babies and their families.

We are so excited for you to see what this (not so!) little guy is up to four years later! He is doing amazing, and people are drawn to him wherever he goes. He is getting ready to start preschool and soccer. He loves all sports, playing outside and helping his family bake. He is full of love and energy!



Then



Now



## WHERE DOES *faith* CALL YOU?

Sometimes it's a quiet whisper. Sometimes it's the right connection at the right time. Sometimes it's a chance encounter.

Brigid's Path continues to benefit from so many volunteers and community members who answer the calling to grace us with their time, talent and financial support.



### SISTERS OF THE PRECIOUS BLOOD

Brigid's Path has been blessed to have the Sisters of the Precious Blood supporting us since our beginning. There have been so many ways they have graced us with their time, talent and treasures; they bring light and a spirit of kindness each time they enter the building.

Sister Jean and her friend Nancy oversee our donations and even designed how they wanted the room set up for optimal storage. Sister Arlene and Sister Joyce have been on our Board of Directors. Several sisters are cuddlers for our babies.

A large group of sisters participate in our "Say a Little Prayer" program for our babies and mothers. Every fundraising event has been supported and attended by the Sisters. They have been very generous in supporting our financial needs! Each sister is incredibly dear to us and adds so much gentle, joy-filled inspiration to our work.

**They are true champions of Brigid's Path.**



## VOLUNTEER *Spotlight*

### SUZI DAMERON VOLUNTEER

Suzi is one of our wonderful baby cuddlers and is an incredibly dedicated volunteer. This winter there was a heavy snow storm that closed down much of the city. Early that morning our staff were so thankful to see Suzi walk through our doors ready to lend a helping hand. Suzi also shares her volunteer work and our mission with her church. We are so deeply appreciative and thankful for her commitment to loving our families and sharing our story with others.



### *Supporting* BRIGID'S PATH

There are so many ways to support Brigid's Path, our families, staff and our work – and we need all of them! Some supporters give financially. Some give of their time to do our baby laundry, and some drop off items like soap, diapers and whatever else is on our Amazon registry.

Regardless of **what** you do for Brigid's Path, we are grateful for **all** you do.



#### HAVE AN IDEA?

To discuss how you can best help Brigid's Path, contact:

**Jane Snyder, DEVELOPMENT DIRECTOR**

jane@brigidspath.org | 937-350-1785, ext. 1003

## 2021 LEADERSHIP

### ADMINISTRATIVE STAFF

**Jill Kingston**, Executive Director

**Megan Zarnitz**, Assistant Director

**Jane Snyder**, Development Director

**Terri Stucky**, Office Manager

**Melanie Krissek**, Controller

**Liza Fridenmaker**, Grants and Donations Associate

**Jeff Wabler**, Facilities and Security Manager

### INFANT CARE

**Dr. Lisa Jasin, DNP, NNP-BC**, Clinical Director

**Dr. Stephen Hunter, MD** (MEDNAX-affiliated neonatologist at Dayton Children's Hospital),  
Medical Director

**Rebekah Baumer, RN**, Nursing Manager

**Becky Dupras**, Assistant Nurse Manager

### STRENGTHS-BASED FAMILY ADVOCACY

**Eve Wojtowicz**, Family Advocate

### BOARD OF DIRECTORS:

**Kurt Lenhart**, PRESIDENT

CEO, Kettering Network Radiologists, Inc.

**Andy Lehman**, VICE PRESIDENT

CIO, Senior VP, Kettering Health Network

**John Garrity, CPA, CFE**, TREASURER

Shareholder, Brixey & Meyer

**Zachary Heck**, SECRETARY

Attorney, Taft Stettinius & Hollister LLC

**Lisa Barhorst**

Chief Operating Officer, Drone Express

**PJ Brafford**

Manager of Government Relations, Kettering Health Network

**Pete Harsh, AIA**

Architect, App Architecture (retired)

**Brad Hausfeld**

CEO, A.D.S. (retired)

**Shelly Heller**

President, Allied Shipping & Packaging Supplies, Inc. Co-  
Founder, Tempagenix, LLC

**Sr. Arlene Hirsch**

Retired Volunteer, C.P.P.S

**Andy Lehman**

CIO, Senior VP, Kettering Health Network

**Sr. Joyce Lehman**

Retired Volunteer, C.P.P.S

**Beth Ling**

Vice President, Corporate Communications & PR,  
CareSource

**Heather Osborne**

CFO Services Manager, Brixey & Meyer

**Daniel Tryon**

President, Kettering Health - Soin Medical Center and  
Greene Memorial Hospital

**Pat Walsh**

Business Owner, Vario365, LLC



## OUR Mission

Brigid's Path improves the health of newborn babies and mothers impacted by addiction. We offer grace for the past, support for the present, and hope for the future.

## OUR Values

We are **BOLD**.

We are **FAMILY CHAMPIONS**.

We strive for a **SPIRIT OF HUMILITY**.

We are **GROUNDING IN FAITH**.

We are **GOOD STEWARDS**.

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[BrigidsPath.org](http://BrigidsPath.org)

