



2020 ANNUAL REPORT




BRIGID'S PATH™
Compassion. Care. Guidance.





BOLD

We are transforming lives with
BRAVERY AND VULNERABILITY

Creating a new way of caring for babies and their families takes courage. Humility. Resilience.

Add in the challenges of social distancing, budget constraints, and a pandemic, and 2020 was a year that stretched us in ways we never would've imagined.

But, Brigid's Path has been challenging the status quo since our beginning. Being bold is literally one of our values and the way we live. We are used to frequent change and coming up against obstacles—and so are our families.

Together, we adjusted and kept moving forward. Addiction didn't stop for a pandemic.

NEITHER DID WE.



2020

The year we were
BOLD anyway



“Every day, I always knew my baby and I were important to the Brigid’s Path team. They treated us with compassion and took genuine interest in our family.”

“When I was at treatment and couldn’t care for my baby, I was able to still be focused on my recovery because I knew the nurses and volunteers at Brigid’s Path were taking excellent care of my baby.”

“Without the support of Brigid’s Path, I wouldn’t be the kind of parent I am today. My family is a success because of the unconditional support we received from Brigid’s Path.”

“I really don’t know what would have happened to me or my family without Brigid’s Path.”



Together,
WE OVERCAME.

Dear friends of **Brigid’s Path**,

What a year! I sincerely hope you and yours are well and finding a way forward after the countless changes you likely experienced in 2020.

When we articulated our Brigid’s Path values in 2019, it felt right to state, “We are bold.” After all, there’s never been a singular, all-knowing playbook for us to follow. Creating a new way to care for substance-exposed babies and their families takes courage. A willingness to adapt. To try new things.

And, in the midst of a global pandemic, that’s exactly what we did. We still welcomed families facing the crisis of addiction, but we also wore masks, sanitized even more than normal, and kept going. We exercised extra caution about exposure to keep our families and staff healthy. We prayed for strength, safety, good health and an end to the pandemic.

Despite the extra challenges, some of our major efforts and successes in 2020 include:

- Renovating part of our existing space to create a **Family Center**, complete with kitchen, laundry, and computer room for our families to use when not caring for their babies
- Hosting the **“This is Life with Lisa Ling”** crew (pre-pandemic!) as they spotlighted our work in a feature for CNN
- Hiring **Megan Zarnitz** as our assistant director to oversee our program implementation for education, family advocacy, community partnerships, and more
- Shifting to a **virtual fundraising event** to help subsidize the revenue lost from canceling our four events
- Reaching the milestone of serving more than **100 families in less than 3 years** since opening our doors

Together, we kept going and kept loving our families. The need for our work is greater than ever as families, pinched and challenged in new ways by the pandemic, continue to face trials of addiction.

We are so proud of the outcomes you see detailed in this report. The transformations we’ve seen in our families are powerful! Our boldness didn’t end with 2020, and we have our sights set on more ways to serve families and our community.

Thank you for being part of our support team. We truly could not do this bold, life-changing work without you.

With all my gratitude,

Jill Kingston



In our third year of operation, nothing – not even a pandemic! – stopped us from accompanying families and loving babies. While we may never know all of the ways lives are transformed because of our work, here are a few measurable results from 2020:



2020 RESULTS

- 15 days** AVERAGE AGE OF INFANTS at admission
- 2 days** age of YOUNGEST INFANT admitted
- 47** BABIES cared for in 2020
- 83%** of our babies would have been placed directly into foster care WITHOUT BRIGID'S PATH
- 9** COUNTIES IN OHIO from which our families arrived
- 40%** of families living in MONTGOMERY COUNTY
- 48%** of families were referred to Brigid's Path by CHILD PROTECTIVE SERVICES
- 152** LIVES OF BABIES AND KIN were impacted in 2020... an **18%** increase from 2019
- 96%** of moms VERY SATISFIED with their experience at Brigid's Path
- 38** babies DISCHARGED
- 42%** of our babies discharged in 2020 went home with ONE OR BOTH PARENTS
- 68%** of our babies went home with a PARENT, FAMILY MEMBER, OR SAFE FAMILY

BIGGEST NEEDS FOR OUR FAMILIES

- 57%** needed COVID-RELATED FINANCIAL ASSISTANCE
- 41%** lacked RELIABLE TRANSPORTATION
- 36%** lacked SAFE HOUSING

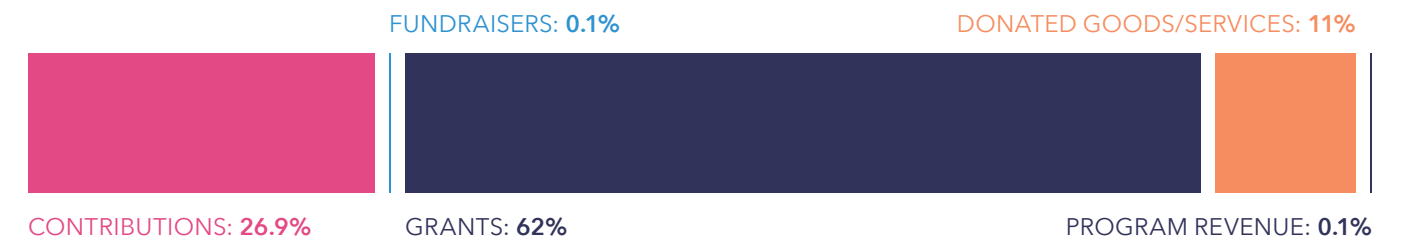
FAMILY OUTCOMES 2018-2020

- 48** babies in CARE OF PARENTS.....(44.44%)
- 36** babies in CARE OF KINSHIP.....(33.33%)
- 20** babies in FOSTER CARE.....(18.52%)
- 2** babies ADOPTED.....(1.85%)
- 1** other (SAFE FAMILY).....(0.93%)
- 108** total DISCHARGED
- 48** families REMAIN ENGAGED with Brigid's Path for support



FUNDING *The Future*

As a young nonprofit, we continue to work with donors and legislators to create a more secure financial future. The pandemic brought additional challenges, and we're grateful for the additional Paycheck Protection Program and COVID-related grant funding that helped us to continue operations during so much uncertainty.



INCOME

Contributions.....	\$928,710
Fundraisers.....	\$3,533
Grants.....	\$2,133,826
Donated Goods/ Services.....	\$376,409
Program Revenue.....	\$3,015
Total income.....	\$3,445,493

EXPENSES

Program.....	\$2,249,583
G&A.....	\$272,457
Fundraising.....	\$195,088
Total expenses.....	\$2,717,128



BOLD Partnerships

Our work has always been bigger than just our staff and volunteers. Since the beginning of Brigid's Path in 2014, countless businesses, individuals and community members have stood alongside us and joined our efforts to help families.

As part of our family advocacy work, we help connect families to the resources they need to move forward together after a baby completes his or her stay at Brigid's Path. Many of our families lack access to safe housing; in 2020, safe housing was a major need of 36% of our families.

To help our families overcome this obstacle of literally being able to "go home" together, Brigid's Path works with two local organizations, **Homefull** and **Planting Seeds**.

HOMEFULL

Every day, Homefull assists more than 1,000 people in Dayton with safe housing, food and employment. Several of our families have found help in securing permanent housing with the Homefull Family Living Center and other subsidized rent programs.

Addiction, homelessness and poverty are interwoven challenges. Low-income housing options are limited and often have waitlists of six months to a year. Applying for housing requires proper identification (social security cards, driver's license, etc.), which our families may not have or need to have replaced. Parents with criminal histories due to addiction struggles are often denied housing.

Our work with Homefull has truly made a difference for our families and babies that face homelessness. We look forward to growing our partnership with Homefull in the coming years!

In 2021, we'll join Homefull in hosting the first-ever "Hit the Links for Hope" golf scramble at Sycamore Creek Country Club, with proceeds supporting both of our organizations.



Hit the Links for Hope Golf Scramble
Brigid's Path + Homefull

July 19, 2021 at
Sycamore Creek Country Club

Register at BrigidsPath.org/events



PLANTING SEEDS

Planting Seeds has been a savior to our families who have been able to secure housing. Planting Seeds, founded and run by Dan Ball, is a furniture mission that provides beds, tables and home furnishings.

This work is so important because it helps eliminate yet another barrier our families face in going home together. If Children's Services is involved, they must see that all of a baby's basic needs are met in a home before they can approve for the baby to live there with mom and/or dad. By providing some of those basic needs, Planting Seeds helps make this possible.

Like Brigid's Path, Dan's work is grounded in his faith. Dan believes God has a purpose for him and by being able to give furniture and household items at no cost, it is a way to bless families and show them God's love.

We are so grateful to Dan, who has literally changed lives by providing basic needs and comfort for our babies and families going home.



BOLD Believers

We are grateful for the continued support of Steve and Molly Cobb.

We met the Cobb Family through 100+ Women Who Care Dayton, and it was the start of a wonderful relationship. They have been a big part of our journey and continue to support us as we grow.



What was your first impression of Brigid's Path?

That it is an amazing, innovative place to help babies and families impacted by addiction.

The home-like setting is comfortable and inviting. There is a loving, compassionate atmosphere for each baby and family to feel cared for and safe.

When you think of Brigid's Path, what two words immediately come to mind?

Love and compassion

Why do you continue to support this work in our community?

Because every baby deserves a chance to a healthy, loving beginning.

What's one thing you wish each person in the community knew about Brigid's Path?

The support they provide for mothers, as well as the care of babies. Brigid's Path is not only helping babies, but building families.



**STRONG FAMILIES
BUILD STRONG COMMUNITIES.**

BOLD Supporters

In addition to your financial support, the best way you can support Brigid's Path is by sharing our story. Tell someone at your church or synagogue about us. Encourage a friend to volunteer. Share our social media posts with your networks.

The more people we reach, the more lives we can transform together.

TOOLS FOR TELLING



1 SHARE A STORY

On BRIGIDSPATH.ORG, we have two places where you'll find all kinds of great outcomes from Brigid's Path:

- Success Stories Page
- News Page

You'll find some of our most recent news coverage and family stories, including links to features on CNN with "This is Life with Lisa Ling." Take a read and share with your friends and family.

2 GATHER A GROUP

Throughout the year, we are blessed by supporters who use their birthdays or anniversaries to help us. Some choose to do a Facebook fundraiser, while others host diaper or supply drives through school or faith groups.

3 PASS IT ON

On our website, [SIGN UP FOR OUR QUARTERLY NEWSLETTERS](#). You'll get updates on our families, our work, and our needs, then be able to forward these short messages to your friends and colleagues who might be interested in our mission.

HAVE AN IDEA?

To discuss how you can best help Brigid's Path, contact:

Jane Snyder, DEVELOPMENT DIRECTOR
jane@brigidspath.org | 937-350-1785, ext. 1003





OUR *Mission*

Brigid's Path improves the health of newborn babies and mothers impacted by addiction. We offer grace for the past, support for the present, and hope for the future.

OUR *Values*

We are **BOLD**.

We are **FAMILY CHAMPIONS**.

We strive for a **SPIRIT OF HUMILITY**.

We are **GROUNDING IN FAITH**.

We are **GOOD STEWARDS**.

3601 South Dixie Drive, Kettering, OH 45439

937.350.1785 | info@brigidspath.org

BrigidsPath.org



2020 LEADERSHIP

ADMINISTRATIVE STAFF

Jill Kingston, *Executive Director*

Megan Zarnitz, *Assistant Director*

Jane Snyder, *Development Director*

Terri Stucky, *Office Manager*

Melanie Krissek, *Controller*

Liza Fridenmaker, *Grants and Donations Associate*

INFANT CARE

Dr. Lisa Jasin, *DNP, NNP-BC, Clinical Director*

Dr. Stephen Hunter, MD (MEDNAX-affiliated neonatologist at Dayton Children's Hospital),
Medical Director

Rebekah Baumer, RN, *Nursing Manager*

STRENGTHS-BASED FAMILY ADVOCACY

Shelby Borchers, *Family Advocacy Supervisor*

Brooke Bambauer, *Family Advocate*

BOARD OF DIRECTORS:

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CEO, Kettering Network Radiologists, Inc.

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Director Family Tax Planning, CYMI Holdings

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National Sales Executive, Shumksy/Boost Engagement

PJ Brafford
Manager of Government Relations, Kettering Health Network

Pete Harsh, AIA
Architect, App Architecture (retired)

Brad Hausfeld
CEO, A.D.S. (retired)

Shelly Heller
President, Allied Shipping & Packaging Supplies, Inc.
Co-Founder, Tempagenix, LLC

Sr. Arlene Hirsch
Retired Volunteer, C.P.P.S

Andy Lehman
CIO, Senior VP, Kettering Health Network

Sr. Joyce Lehman
Retired Volunteer, C.P.P.S

Beth Ling
Associate Vice President, Communications & PR, CareSource

Pat Walsh
Business Owner, Vario365, LLC