

#### — VALUES AND PRINCIPLES —

# We are grounded in faith.

- Treat everyone with respect without condition.
- Honor one another, knowing that every person has value and deserves love, grace and forgiveness.
- Live with integrity; our actions are the same regardless of who is watching.
- Be accountable for our words and actions.

#### We are bold.

- Do the right thing with courage, especially in the face of skepticism and cynicism.
- Transform lives using bravery and vulnerability.
- Encourage innovative ideas and a new way of doing things.
- Challenge the status quo.

## We strive for a spirit of humility.

- Work with grace and perseverance.
- Be constantly learning and trying to improve. No one has all the answers.
- Recognize everyone has different gifts and that all gifts are needed to fulfill our mission.
- Listen to diverse ideas. Be open to change.
- Openly give and receive constructive feedback.

## We are good stewards.

- Share gifts of time, talent and treasure.
- Take prayerful, calculated risks to manage resources well.
- Work passionately.
- Serve with an intentional purpose.

#### We are family champions.

- Meet one another where we are and use collective strengths to move forward.
- Foster strong relationships built on trust.
- Rely on one another for support and encouragement.
- Challenge each other to live out our God-given potential.